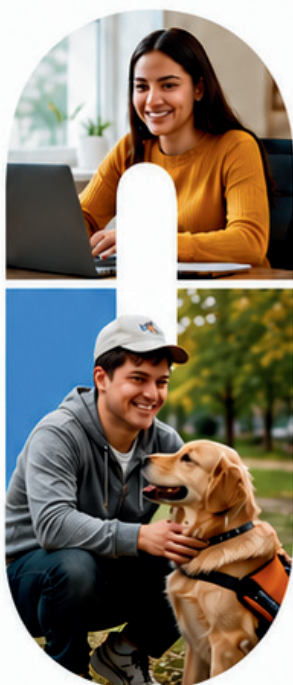




**DISABILITY
NETWORK**
West Michigan



ANNUAL REPORT

Empowering Independence.
Building Inclusive Communities.

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MESSAGE FROM THE CEO



WILL L. WILSON

CEO

Disability Network West Michigan

Dear Friends and Partners of DNWM,

Reflecting on the past year, I am filled with immense gratitude for the unwavering commitment of our donors, volunteers, and staff. Together, we continue to turn challenges into opportunities, making a tangible difference in the lives of those we serve.

In 2025, Disability Network West Michigan achieved significant milestones with the number of consumers reached, goals set and met, and new partnerships developed. These achievements are not just numbers; they represent stories of resilience and lived experiences across Muskegon, Newaygo, Oceana, Mason, and Lake counties.

Our work is driven by the focus of inclusion. Thanks to your generous support, we were able to offer programs and activities for all ages and disabilities throughout our service area, working toward inclusion for all.

Looking ahead to 2026, we are excited to expand our reach through veteran services, youth initiatives, and programs for seniors. We remain dedicated to our mission of equipping, educating, and advocating for accessible communities for all. We cannot achieve this without you.

Thank you for being a vital part of our journey.

With gratitude,

Will L. Wilson

CEO, Disability Network West Michigan

BOARD OF DIRECTORS:

Lynne G. Bosma
Board Chair

Monica Turnbull
Vice-Chair

Bridget Zappacosta
Treasurer

Holly Alderink
Secretary

Tommy Foster
Director

Amy Swope
Director

Carl Ferguson
Director

Stephanie Deible
Director



TOGETHER, WE ARE BUILDING COMMUNITIES WHERE EVERYONE BELONGS.



INCLUSION:

We embrace
diversity.

EMPOWERMENT:

We create
opportunities.

CORE SERVICES

Empowering Independence, Building Connections, Creating Inclusive Communities.

1 INFORMATION & REFERRALS



We are committed to helping people with disabilities locate the information and resources they need to live full, productive, and self-directed lives.

- Information & Referral
- Community Resources
- Benefits Navigation
- Accessibility Information
- Resource Connections

2 PEER SUPPORT



Peer support connects individuals with disabilities through shared experiences, providing encouragement, guidance, and empowerment.

- Shared Experiences
- Mentoring
- Support Networks
- Self-Advocacy
- Community Connections

3 TRANSITION & DIVERSION



These services aid youth in transitioning after high school to education, employment, or independent living. They also help individuals transition to or remain in their homes and communities instead of nursing facilities.

- Youth Transition
- Community Living
- Housing Supports
- Employment Planning
- Nursing Facility Transition

4 ADVOCACY



We advocate alongside individuals with disabilities to protect rights, remove barriers, and promote equal access to opportunities, services, and community participation.

- Individual Advocacy
- Systems Advocacy
- Disability Rights
- Accessibility Solutions
- Community Education

5 INDEPENDENT LIVING SKILLS



Independent Living Skills services help individuals gain the knowledge, confidence, and practical skills needed to live independently and achieve personal goals.

- Daily Living Skills
- Financial Literacy
- Goal Planning
- Self-Determination
- Community Participation



OUR MISSION IN ACTION

"Working alongside people with disabilities to build accessible, inclusive communities where everyone can thrive."



585

People Served



1,153

Information & Referral Services



11

Counties Served

2025 FINANCIALS

**EMPOWERING INDEPENDENCE.
BUILDING INCLUSIVE COMMUNITIES.**

REVENUE AND SUPPORT



TOTAL REVENUE AND SUPPORT **\$1,319,216**

EXPENSES



Program services **\$1,149,926**

Admin/Fund Development **\$132,489**

TOTAL EXPENSES **\$1,282,414**

Thank you for investing in independence.

2025 IMPACT REPORT

EMPOWERING INDEPENDENCE.
BUILDING INCLUSIVE COMMUNITIES.



INDIVIDUALS
SERVED

585



COUNTIES
SERVED

11



GOALS
CREATED

524



**WHO
WE SERVED**

255 Age 60+
239 Ages 25–59
47 Ages 20–24
43 Ages 5–19



**DISABILITY
REPRESENTATION**

234 Physical
151 Cognitive
115 Mental/Emotional
31 Vision
25 Multiple
14 Hearing



**COMMUNITY
REACH**

Top Counties Served

229 Newaygo
150 Muskegon
122 Oceana



**OUR
COMMITMENT**

100%
Board members identify
as people with disabilities
96%
Staff identify as people
with disabilities

CORE SERVICES DELIVERED



1,153

Information &
Referral Services



345

Transportation
Services



171

Independent Living
Skills Training



99

Employment
Services



58

Advocacy
Services



42

Peer Mentoring
Services



2025 IMPACT REPORT

EMPOWERING INDEPENDENCE.
BUILDING INCLUSIVE COMMUNITIES.

TRANSPORTATION CHANGES LIVES

Our Transportation Reimbursement Program provided:

20,000+
rides

nearly
300
riders

100
community
drivers

Helping individuals access:

- Medical appointments
- Grocery shopping
- Employment
- Family visits
- Community activities

COMMUNITY EDUCATION & OUTREACH

7 Lunch & Learn Events

130+ attendees participated in educational sessions on:

- ✓ Disability Employment Awareness
- ✓ ADA Rights
- ✓ Service Animals
- ✓ Emergency Preparedness
- ✓ Transportation Options
- ✓ Work Incentives

YOUTH INCLUSION PROGRAM

147 students

reached through disability awareness and inclusion programming in schools and libraries.

COMMUNITY ENGAGEMENT

40 Peer Support Group sessions

for veterans, women, youth, families, and assistive technology users.

Community Block Party

with **20** sponsors and nearly **100** attendees.

LOOKING AHEAD

In 2026, DNWM will continue to focus on:

ACCESSIBLE TRANSPORTATION

Advocating for affordable, cross-county transportation solutions.

ACCESSIBLE HOUSING

Promoting affordable, adaptable housing and universal design.

MENTAL HEALTH ACCESS

Increasing awareness and access to mental health services and crisis resources for individuals with disabilities.

Empowering Independence.

Building Inclusive Communities.

“By meeting people where they are and removing barriers to services, Disability Network West Michigan empowers individuals with disabilities to live independently and **participate fully** in their communities.”

FREE FISHING WEEKEND

Outdoor Recreation • Community Connection • Inclusive Experiences



A DAY ON THE WATER

Disability Network West Michigan participants enjoyed a day of fishing, outdoor recreation, and community connection during Michigan's Free Fishing Weekend. Through a partnership with Fisherman's Landing, which generously donated bait and facility space, participants had the opportunity to experience the benefits of accessible outdoor recreation in a welcoming community setting.



Participants Fishing



Community Connections



Outdoor Recreation

EVENT HIGHLIGHTS



Encouraged community participation and social engagement



Promoted access to outdoor recreation opportunities



Fostered friendships and peer connections



Created an inclusive and welcoming environment



Supported independent and active lifestyles



COMMUNITY PARTNERSHIP SPOTLIGHT

Special thanks to Fisherman's Landing for their generous donation of bait and facility space, helping make this outdoor recreation opportunity possible for Disability Network West Michigan participants.



THANK YOU TO OUR COMMUNITY PARTNERS

Together, we build inclusive communities where everyone can connect, participate, and thrive through the power of recreation.



35th ADA Celebration

Youth Movie Screening of *Wonder*

*In Partnership with the Boys & Girls Club
and The Arc of the Lakeshore*



To commemorate the 35th Anniversary of the Americans with Disabilities Act (ADA), Disability Network West Michigan partnered with the Boys & Girls Club and The Arc of the Lakeshore to host a youth screening of *Wonder*.

THANK YOU TO OUR

SPONSORS



State Representative
Will Snyder



THANK YOU FOR YOUR SUPPORT!



OUR LOCATIONS



MAIN LOCATION



27 E. Clay Ave, Muskegon, MI 49442



Phone: (231) 722-0088



Email: info@disabilitynetworkwm.org



SATELLITE LOCATIONS



Lake

5252 M-37, Baldwin, MI 49304



Oceana

907 State Street, Hart, MI 49420



Newaygo

1 State Street, Newaygo, MI 49337



Empowering people with disabilities
to **live**, **work** and **thrive** in our communities.

*Together, we build a more **inclusive** West Michigan.*



www.disabilitynetworkwm.org